



Management In Practice

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Women In Management: A Tale Of Two Nations

Abstract

Using the format of an interview with a woman who is the chief financial officer of a U.S. college and one who is a Japanese research fellow, this article explores the current and future state of women seeking careers in management in the U.S. and Japan. The result? There are still barriers to such careers in both countries. But in the U.S., women have more opportunities than ever, especially if they pursue advanced education. In Japan, current opportunities are smaller, but with the aging of the population, women's workforce skills should become increasingly valuable. A stumbling block may be an unexpected one - women's attitudes toward work outside the home. A survey shows a small decrease in support for such work among Japanese women over the last 30 years.

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