



# Management In Practice

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Volume 11

Number 2

Spring 2006

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## Workforce Challenges Due To Boomer Retirements

### *Abstract*

*The huge postwar expansion in the labor force is soon to become a potentially huge contraction. The first of some 76 million baby boomers turns 65 in 2011, and economists and employers are trying to predict the ramifications. One thing is clear: employers should start now to assess the impact these retirements may have on their organizations and their overall business. They should also examine their current human resources policies to make sure they have the imagination and flexibility to overcome a possible labor shortage. A look at Auburn University's College of Agriculture illustrates several of the challenges as well as some solutions that could be useful for other employers.*

Lane D. Sauser and John W. Jensen

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